

Truth and Reconciliation Specialist

Position Description:

Job Summary

The individual in this position will support and take responsibility for the development of a Truth and Reconciliation Toolkit designed for use with Nokee Kwe's Indigenous Culture Project. They will help organize, attend, take minutes and direct the advisory group responsible for the creation of local Indigenous cultural training. They will work closely with the Training Development and Indigenous Business Specialists to ensure smooth integration of project components into the Training. They will generate meetings among local Indigenous leaders, agencies serving newcomers, stakeholders, and others. They will create surveys/focus groups to solicit feedback/ information necessary for the creation and delivery of the Truth and Reconciliation Toolkit and its incorporation into the Cultural Training. They will utilize social media and other platforms to promote the project activities with a focus on Reconciliation. They will provide general information on Nokee Kwe programs and services in a competent manner, and provide monthly reports. They will assist with the creation of a final evaluation and development of a best practices model, and pursue sustainability for this project.

Essential Job Functions:

- Facilitate/Lead/Direct Advisory Group meetings
- Liaise with individuals and groups inside and outside of Nokee Kwe
- Set meeting schedules and ensure attendance
- Research the history of Truth and Reconciliation efforts Federally, Provincially and Locally to identify gaps in local Reconciliation efforts
- Collaborate with local Indigenous stakeholders to create and promote a Truth and Reconciliation Toolkit to be used in the Training and Independently
- Provide support to a working group where members belong to other agencies
- Foster an atmosphere of collaboration and cooperation
- Apply for funding/write grant proposals
- Create, maintain, and update electronic, and hard copy notes/files related to the assigned projects
- Generate monthly reports on project activities
- Maintain statistics/data on activities (electronic and hard copy)
- Present to individuals, groups, agencies, businesses in the community
- Develop approved partnerships with community groups, businesses, individuals
- Attend program, staff, and other meetings
- Participate in cross-training as required/Attend and complete required training/professional development

Educational and Experiential Requirements:

- Post –secondary education in a related field (e.g., project management, business, social work, psychology, marketing, diversity); or have the relevant skills in conjunction with Indigenous cultural experience.

Additional Knowledge “Nice to Have’s”:

- Awareness of Indigenous issues and barriers to equal opportunities
- Experience with social enterprise/self-employment
- Local resources
- Not-for-profit experience
- Health and safety/WHMIS
- Diversity training
- Privacy training
- First Aid and CPR

Additional Experience an asset in:

- Excellent customer service
- Outgoing and personable
- Problem solving skills
- Able to work well within a team setting
- Time management/organizational/prioritizing skills
- Computer and social media skills (e.g. data entry, MS Word, email, web browsing, social networking, attachments- power point and/or excel an asset)

Nokee Kwe is dedicated to promoting equity and diversity and serving the interests of Indigenous people. The successful candidate will be primarily engaged in serving the interests of Indigenous people. Nokee Kwe will give preference to Indigenous people who possess the necessary qualifications and meet JCP eligibility criteria.