

**ADMINISTRATION OFFICE
DEPARTMENTS:**

Administration, Finance,
Capital Projects, Public Works,
Ontario Works,
Family Resources,
Economic Development,
Lands, Membership



ADMINISTRATION OFFICE:

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SHAWANAGA FIRST NATION - JOB POSTING

**Title: Elementary School Teacher (Grades 3 to 5)
Kinomaugewgamik Elementary School**

**7 Grandfather
Teachings:**

Humility –

*Dbaadendziwin: To be
humble about your
accomplishments is to
be strong*

Bravery –

*Aakwa'ode'ewin: Let
nothing stand in the
way of doing the right
thing*

Honesty –

*Gwekwaadziwin:
Better to fail with
honesty than succeed
by fraud*

Wisdom –

*Nbwaakaawin: With
hard work and
dedication, will come
knowledge*

**Truth – Debwewin: It
is always easiest to
speak the truth**

Respect –

*Mnaadendimowin:
Give it, earn it, and
receive it*

**Love – Zaagidwin: It is
important to care for
one another**

Date Posted: July 31, 2023

Job Summary:

Under the direction of the Shawanaga First Nation Chief and Council, along with the Education Administration, the Grade 3 -5 teacher being a key member of the First Nation's Education Department will supervise and work closely with the Education Assistant. The teacher will also work closely with the Special Education Teacher to ensure that students' academic and social needs are being met. This position is at the Kinomaugewgamik Elementary School located on the Shawanaga First Nation reserve.

Job Related Duties:

- Model professional and ethical standards (Ontario College of Teachers)
- Knowledge of Ontario Teaching Curriculum
- Cooperate and work as a team member to provide a relevant and meaningful education
- Work under the direction of the Education Administration
- Ensure a reliable, consistent schedule is maintained to ensure the effective delivery of education with day plans
- Follow the procedures and policy of Shawanaga First Nation and the Education Department
- Sensitivity and inclusion of First Nation Culture and Issues
- Experience teaching a multi-level class
- Experience working with First Nations students
- Promote the teachings of the 7 Grandfathers
- Observe and evaluate students' performance, behavior, social development, & physical health.
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Assign and grade class work and homework.
- Prepare, administer, and grade tests and assignments in order to evaluate students' progress.
- Plan and supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.
- Apply current classroom management and techniques to enhance student interactions, learning and classroom management.
- Adapt teaching methods and instructional materials to meet students' varying needs,

interests, and learning styles.

- Provide a positive and supportive learning environment which will lead to maximum learning opportunities for each student. Be a positive role model.
- Provide for and promote the care and protection of students and school property.
- Meet professional obligations through efficient work habits such as: meeting deadlines and honoring schedules.
- Maintain accurate and complete student records as required by Shawanaga First Nation and provincial standards. (Report Cards/OSR)
- Incorporate cultural teachings and Anishinaabemowin into their daily curriculum
- Adhere to administration policies and rules governing students.
- Must work well with children and staff
- Able to work with minimum supervision
- Ability to problem-solve and have excellent interpersonal and computer skills
- Attend staff meetings and professional activity days

Requirements & Qualifications:

- Current Ontario Teacher's Certificate (OCT) must be in Good Standing
- B.A and B.ED or
- Special Education Qualifications a definite asset
- Valid driver's license
- Provide a current C.P.I.C. (Police Check Vulnerable Sector)
- CPR and First Aide training a definite asset
- Prior experience working with children an asset
- Three references to be made available upon request

Closing date: Until Position Filled (Start – Sept 1, 2023)

Only those who qualify for an interview will be contacted, thank you for your interest.
Please submit a cover letter, resume, and three (3) recent work-related reference letters with the current contact information via fax, email, or in person to:

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