



Southwest Ontario
Aboriginal Health
Access Centre

Position: Fetal Alcohol Spectrum Disorder (FASD) Coordinator

Location: Chippewa and London sites

Status: Full-time

Posting Date: 30 March 2021

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **FASD Coordinator** to join our interdisciplinary staff team to work out of both our **London** and **Chippewa sites**.

Reporting to the Integrated Care Manager in Chippewa, the **FASD Coordinator** is responsible for working with children and youth with FASD and/or suspected FASD and their families to develop strengths-based plans and support connections to appropriate diagnostic, treatment and other supports services which meet the child's and family's needs. The individual will provide counselling and case management for Indigenous people who are living with mental health and/ or substance use issues. This role will be part of an interdisciplinary care team and will also be expected to work and partner with external service providers.

Responsibilities

- Develops relationship with all Southwest Ontario Indigenous Communities, Schools, and Health Centres, and other community support agencies/supports/resources
- Maintains relationships with all contracted service providers who will be partners in assessments and coordinates their contracts, service, meetings with families, invoicing, etc
- Provides consultation and support to build seamless system navigation for individuals with FASD or suspected FASD and their families through the assessment and diagnostic process
- Working with children/youth with FASD, or suspected FASD, and their families to implement support plans based on individual strengths and needs, and informed by the child/youth and family's vision, goals and concerns
- Supports a warm hand over of support plans and diagnostic follow up plans to ongoing services providers
- Provides case management for the duration of the assessment and diagnostic period
- Assists with capacity building for FASD assessment and diagnostic through the sharing of information, organizing education events and administration of online learning
- Participates in gathering of required information and data entry into specified collection tools
- Participating in provincially-offered training to increase their own and their organization's capacity to support children and youth with FASD and their families

Requirements

- Diploma or Bachelor's Degree and minimum three years' work OR equivalent experience with vulnerable or at-risk populations including special needs children / youth
- Experience working with children/youth with FASD and their families
- Understanding of the services and supports available to children with FASD in Southwest Ontario
- Experience working with Indigenous communities
- General understanding of the child/youth health care and community service system
- Demonstrated ability to work independently and as a member of a cross sector team
- Strong interpersonal and communication skills
- Proven ability to build and maintain relationships with diverse stakeholders
- Demonstrated ability to maintain professional boundaries
- Proven organizational and time management skills
- Travel within Southwest Ontario, as well as, all SOAHAC sites as required
- Ability to work flexible hours as required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies
- Clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver's license and access to reliable vehicle
- Up to date immunization record

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time, based on 5 days per week/ 35 hours. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **FASD Coordinator, London & Chippewa**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 - 427 William Street,
London, ON N6B 3E1**

Closing Date: **April 13, 2021**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted.