



Child and Youth Worker

Status: Full-time

Location: London, Ontario

Posting Date: November 12, 2020

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, holistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. The Centre provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Métis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. We are also mandated to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Child and Youth Worker** to join our interdisciplinary staff team at our **London site**.

The **Child and Youth Worker** is accountable for the provision of social development of young community members, up to eighteen (18) years old. This occurs through effective assessment of the client's needs, appropriate service planning and ongoing case management to support the client. This position requires knowledge of and collaboration with, the surrounding Indigenous communities as well as, First Nations/Inuit and/or Métis populations in London and Middlesex.

Experience

A minimum of three (3) years direct experience working with Indigenous youth and families in a counselling, social development or other related health setting. Experience working with First Nations, Inuit and Métis (FNIM) people in community-based settings and fluency in a local language would be considered an asset.

Qualifications

- Post-secondary education in Child and Youth Counselling or an equivalent combination of postsecondary education and experience in a related health care discipline
- Training and/or certification in Addiction/Substance Abuse and Mental Health screening and/or FASD would be an asset
- Experience providing outreach to urban and rural mainstream and Indigenous service providers and community groups to offer cultural supports preferred
- Experience working with cultural teachers, Traditional Healers, Elders and/or knowledge keepers would be an asset
- Proven ability to develop wholistic plans of care with the client and ensure a connection with the appropriate resources
- Knowledge of FNIM Traditional Teachings, Culture, Values and History

- Awareness of Health and Wellness issues pertaining to FNIM People
- Valid driver's license, automobile insurance, driver's abstract and willingness to travel
- A current and satisfactory vulnerable sector police check is a condition of employment
- Computer proficiency including proven ability to use relevant technology (i.e. Microsoft Office Suite, EMR)
- Willingness to participate in ongoing cultural learning and traditional teachings
- Proof of current/ valid license from regulatory body required
- First Aid/CPR certification required

Knowledge/ Skills & Abilities

- Familiarity navigating and coordinating care within mainstream care environments
- Ability to work with youth and families in crisis and to provide appropriate supports
- Ability to work within a community-based organization, with referrals to/from various agencies
- Development of culturally and age appropriate group programs
- Facilitate the delivery and evaluation of group programming
- Report writing skills for CAS, school, physician or other agencies as required
- Conducting initial assessment for all assigned clients
- Generate and document client progress and individualized program plans and evaluate progress of treatment
- Participate in case management meetings with staff
- Excellent interpersonal skills with the ability to communicate clearly
- Strong organizational skills with the ability to work effectively and independently
- Excellent written and oral communication skills
- Ability to maintain good attendance and punctuality

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and 3 references (minimum two references must be from a supervisor or manager) to:

Email: careers@soahac.on.ca

Subject Line: **Child & Youth Worker, London**

or mail to:

**Attention: Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 - 427 William Street
London, ON N6B 3E1**

Closing Date: November 26, 2020

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!

We thank all those for applying but only those selected for an interview will be contacted.