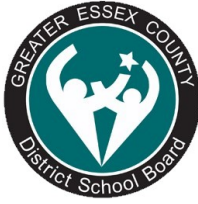


# GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD



Gale Hatfield  
Chairperson of the Board

Vicki Houston  
Director of Education

## Replacement Custodian

The Greater Essex County District School Board invites applications from persons with the required qualifications for the temporary Bargaining Unit position of Replacement Custodian.

### Job Summary:

All applicants applying for the position will be required to be available for day-to-day assignments for the afternoon and day shifts at various locations throughout Essex County and the City of Windsor. These are CUPE 27 Bargaining Unit positions.

### Qualifications:

- An Ontario Secondary School Diploma
- Previous cleaning experience within a school or commercial building (asset)
- Ability to operate equipment and machinery
- Ability to communicate effectively in oral and written form
- Demonstrate a commitment to and documented success in working to create a fair, inclusive, anti-racist environment for all stakeholders, and to supporting diverse constituencies and populations

**Salary:** \$22.88 hourly rate

Qualified candidates are invited to apply in writing, giving full particulars as to education, qualifications and experience to [www.applytoeducation.com](http://www.applytoeducation.com) no later than **4:00 PM on Friday November 21, 2025** under job posting: **3990917** (ECE, EA/TA/ERW, Clerical, Secretarial, Administrative, Custodians).

**Please note there is no fee to apply to this position.** In support of the Board's signed Indigenous Protocol, applicants of First Nations, Métis, and Inuit descent may apply to [fnmicareers@publicboard.ca](mailto:fnmicareers@publicboard.ca). In support of the Board's Dismantling Anti-Black Racism Strategy, applicants who identify as Black may apply to [opportunities@publicboard.ca](mailto:opportunities@publicboard.ca). Please choose one submission method only. No other form of application will be accepted from external candidates.

Superintendent of Human Resources  
Greater Essex County District School Board  
451 Park Street West, Box 210  
Windsor, ON N9A 6K1  
**Posting Number: 3990917**

*The Greater Essex County District School Board actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:*

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

*We recognize that many of these identities intersect and therefore, equity, diversity and inclusion can be complex. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in communities that we serve.*

*The Greater Essex County District School Board has an accommodation process in place that provides accommodations for employees and applicants. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the GECDSB strives to ensure that all recruiting processes are non-discriminatory and barrier-free. If you require an accommodation based on any Code-protected ground under the Ontario Human Rights Code for your interview, testing, and/or practicum, please advise the Recruitment Team member when contacted for an interview, testing and/or practicum. This will ensure that the appropriate accommodation(s) are in place prior to you attending.*