



JOB POSTING

Position: Personal Support Worker **Term:** Permanent
Department: Home and Community Care, Health **Work Hours:** 18 -25 per week
Reports to: Home and Community Care Coordinator
Wage Range: Salary Grid Placement, Based on Education and Experience

Posting Date: June 29, 2021

Closing Date: July 14, 2021 at 4:30PM

SUMMARY:

The Personal Support Worker (PSW) provides support, care and help to clients of the Home and Community Care program. The PSW provides clearly identified personal care and facilitates routine activities of daily living in order to assist clients in being as healthy and as independent as possible. The PSW demonstrates compassion and sensitivity and takes action to always maintain the dignity of the client.

QUALIFICATIONS:

1. Home Support Worker Level 2 Certificate plus the Personal Support Worker Certificate;
2. Previous experience working with elderly, frail, disabled or other related health field **an asset**;
3. Possession of valid driver's license and insured/reliable vehicle for home visits;

CONDITIONS OF EMPLOYMENT:

1. The successful candidate will submit a current VS- CPIC, prior to starting employment, **at own expense**.
2. The successful candidate will submit a copy of valid driver's license and insurance, prior to starting employment, prior to starting employment;
3. The successful candidate will submit copies of valid First Aid/CPR certification, prior to starting employment;
4. The successful candidate will submit a copy of negative TB test, prior to starting employment.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. Cover Letter;
2. Resume;
3. One Supervisor work-related reference and two (2) work references (names and telephone numbers only).

**Submit all mandatory documentation to recruitmentandselectioncoordinator@oneida.on.ca.
Due to COVID-19 Pandemic, we are only accepting electronic copies.**

- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for an interview will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is a preference.
- Where non-Aboriginal employees have accepted, as a term of their employment, that they may be displaced in preference to an Aboriginal candidate, the Oneida Nation of the Thames must still treat the non-Aboriginal employee in a fair and reasonable manner, by for example, ensuring that adequate notice of termination is given. It is not acceptable to dismiss a permanent employee in favour of an Aboriginal employee if no preferential policy or practice was in place at the time of the permanent hiring.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 826 or by email to recruitmentandselectioncoordinator@oneida.on.ca.

“People of the Standing Stone”