



EMPLOYMENT OPPORTUNITY

MNAASGED CHILD AND FAMILY SERVICES

POSITION TITLE: Post Majority Care Worker	CLASSIFICATION: Permanent Full-time
CLOSING DATE: Posted until Filled	SALARY: \$45,000 - \$50,000 (based on experience)

GENERAL DESCRIPTION

Reporting to the Youth Services Coordinator or designate, the Post Majority Care (PMC) Worker, is responsible for delivering culturally appropriate programs and supportive functions to prepare youth for a successful life.

RESPONSIBILITIES:

Support Functions:

- Assess the needs of PMC young people, planning, linking, and delivering programs related to areas such as life relating to skill development, health and fitness, smoking, drugs, education, employment services, violence, mental health, relationships, and housing
- Mentor, coach, and support individuals by facilitating programs aimed at post majority care goals and objectives to encourage growth in young people as well as encouraging greater social inclusion
- Reinforce conflict resolution, positive communication, household respect through positive reinforcement, role modeling, and supportive listening
- Provide advocacy for youth and direction to existing services when entering Post Majority Care settings, check in regularly with outside services to see if changes need to be made.
- Identify and model connections between the youth and those who are identified as meaningful and beneficial to them while the child is in an Alternative Care setting
- Develop Post Majority care goals/objectives plan

Relationship and Team Building

- Provide opportunities for the enhancement and development of a positive cultural identity for the Youth, families and communities served
- Ensure effective and professional communication with all internal and external service providers including, Alternative Care Homes, the police, schools, and medical professionals

Administration and Reporting

- Work in compliance with the Occupational Health and Safety Act and any other legislation
- Ensure confidentiality and safekeeping of MCFS documents and records
- Other duties as required and assigned as the program evolves

QUALIFICATIONS

Minimum Education

Child & Youth Worker or Social Services Diploma

Minimum Experience

Two (2) years' direct experience in a social services agency

Equivalent combination of training and experience may be considered

Knowledge Requirements

- Knowledge of MCFS programs and services
- Knowledge and understanding, respect and sensitivity of member Nation cultures and traditions
- Basic knowledge of the Child, Youth and Family Services Act (CYFSA)
- Expert knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of the stages, process and milestones of normal development of children from birth to adolescence
- Knowledge of dynamics and issues facing children in Alternative Care Settings

SPECIAL SKILLS

- Excellent interpersonal skills, computer, written and oral communication skills
- Strong organizational and administrative skills
- Demonstrated proficiency in crisis intervention, conflict resolution, mediation and problem solving
- Proven ability to work with Youth and First Nation communities
- Ability to facilitate youth programs
- Ability to work with and meet strict timelines
- Ability to take initiative, work independently and meet deadlines

Other Requirements

- provide a clear Police Records Check with Vulnerable Sector Check, Consent to Child Welfare Check
- Must have a Class 'G' Ontario Driver's License, unrestricted access to a vehicle and the ability to travel
- Must have \$2M automobile insurance coverage
- May be required to work overtime or work flexible hours from time to time

For a full job description, please contact Carol Antone, HR Developer at hr.developer@mnaasged.com
519 289-1117 ext. 237

Mnaasged gives preference to any First Nation applicants for any employment opportunities
as per Section (16)1 of the Canadian Human Rights Act.

Please forward your cover letter, resume and 3 working references letters via email or mail to:
hr.confidential@mnaasged.com

CONFIDENTIAL - Human Resource Department
Mnaasged Child and Family Services, 311 Jubilee Rd. Muncney, ON N0L 1Y0
Only those selected for an interview will be contacted