

# Public Health Nurses (Full-Time)

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The Middlesex-London Health Unit has an opening for a full-time Public Health Nurse position. The Health Unit offers a work environment where employees work collaboratively, and enjoy a competitive salary and benefits package, including the OMERS pension plan.

Under the direction of the Manager, Nurse Family Partnership Team, the incumbent will:

- Complete all aspects of the NFP program education requirements
- Implement the NFP program as a targeted intervention within the Healthy Babies Healthy Children Program;
- Deliver home visiting services with fidelity to the NFP core model elements;
- Conduct screening and assessment of client health needs;
- Work collaboratively with community agencies to provide service to vulnerable families, and work within the Service Coordination Protocol;
- Maintain documentation and data collection as per agency guidelines utilizing the Electronic Client Record and the ISCIS database;
- Provide breastfeeding support to new mothers following the Baby Friendly Initiative guidelines;
- Facilitate Teen Smart Start for Babies classes;
- Participate in inter-team/interdisciplinary work within the Healthy Start Division; and,
- Perform other duties as assigned

## QUALIFICATIONS:

- Baccalaureate Degree from an accredited nursing program (BScN).
- Current certificate of competence from the Ontario College of Nurses (CNO).
- Excellent interpersonal, written/oral communication, and facilitation skills.
- Proficient technical skills in the areas of documentation, Microsoft Office, & database software.
- Ability to work flexible hours.
- Valid Ontario Driver's license and own transportation.
- Experience with home visiting and working in partnership with prenatal and postpartum families experiencing multiple challenges.
- Demonstrated understanding of the social determinants of health and health equity, and experience in addressing health inequities.
- Expertise in supporting those experiencing or at risk for intimate partner violence, and providing trauma and violence-informed care.
- Experience in Indigenous health, and working with Indigenous people and/or Indigenous-led organizations.
- Demonstrated understanding of Indigenous history, and the impacts of colonization and racism.
- Preference will be given to those with experience in working with diverse populations of pregnant and parenting youth.
- Training in NCAST, BFI and PIPE is considered an asset.
- The ability to communicate (oral and written) in other language(s) is highly desirable.

Please see [www.healthunit.com](http://www.healthunit.com) for further information about our programs and services. To apply to this position, please submit all applications electronically via our Career Opportunities page by **December 17, 2020** applications will be accepted until all positions are filled.

Only those candidates selected for an interview will be contacted. The Health Unit is an Equal Opportunity Employer. Accommodations are available, upon request, to support potential applicants with disabilities throughout the recruitment process. Should you require accommodation, please indicate in your cover letter and we will work with you to meet your accessibility needs.

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*The Mission of the Middlesex-London Health Unit is to promote and protect the health of our community.*