



## EMPLOYMENT OPPORTUNITY

### Housing Outreach Worker

LONDON, ON

**Posting Date:** Thursday, July 8, 2021

**Posting ID:** 039

Atlohsa Family Healing Services is seeking a motivated and dynamic individual to fill the role of **Housing Outreach Worker**. The main priority of the Housing Outreach Worker is to help Indigenous community members integrate back into the community by living independently and by reconnecting to Indigenous Ways of Being and culture. The Housing Outreach Worker will work with participants and community members through an Indigenous cultural framework that will help community members achieve successful integration back into the community by implementing an Indigenized Housing First approach in alignment with the Giwetashkad Indigenous Homelessness Plan.

#### Role and Responsibility

Using a wholistic Indigenous-led approach to principles of Harm Reduction and Housing First, the successful applicant will offer compassionate and assertive care and support to community members who may be experiencing homelessness, social stigma, problematic mental health, trauma and substance use. The primary role of the Housing Outreach Worker is to build relationships with community members who are unsheltered and who may be reluctant to access traditional support services while providing assertive Housing-focused case management services in outdoor locations. The Housing Outreach Worker provides support to reduce the harmful effects of sleeping in public spaces/unsheltered while engaging community supports towards creating a pathway to long-term housing. The Housing Outreach Worker proactively intervenes when crisis or conflict arises, which may include aggressive or disruptive in the moment behavior due to substance use, mental health challenges, or trauma. The Housing Outreach Worker will work to ensure that Atlohsa Family Healing Services is a safe space for all community members accessing services and programming by referring community members to more appropriate locations if the need shall arise.

#### Suitability

- Demonstrated knowledge and understanding of the languages, traditional ways, history and cultures of the Indigenous population in the London region
- Current knowledge of Indigenous community services and resources
- Understanding of Indigenous homelessness and Indigenous harm reduction
- Experience with working with marginalized individuals
- Willingness to work in outdoor locations in various weather and terrain settings
- Demonstrated ability to receive training support, supervision and direction
- Demonstrated strengths in interpersonal relations, problem-solving, crisis intervention, group dynamics, community development and other innovative approaches
- Understanding of cultural safety and an awareness of its impact on practice
- Skills in conflict resolution, mediation, and negotiation (to build trust and resolve disagreements)
- Excellent organizational and coordination skills and the ability to prioritize multiple competing workload demands in fast paced environment
- Effective communication (both written and verbal) and interpersonal skills with the ability to interact with others in a respectful manner as defined in the Atlohsa Code of Conduct
- Current Vulnerable Sector check

**EMPLOYMENT TERM:** Full-time contract position to March 31, 2022 with potential for renewal

**START DATE:** As soon as possible

**REMUNERATION:** \$ 22.50/hour, and comprehensive benefits package.

**CLOSING DATE:** Friday, July 23, 2021 at 5:00 p.m.

Individuals of Indigenous Ancestry are strongly encouraged to apply. Atlohsa supports diversity in all its various manifestations, however, preferences will be given to qualified, Indigenous applicants.

**Please submit a cover letter and resume to:**

Atlohsa Family Healing Services Inc.

2212 Elm Ave

Southwold, ON N0L 2G0

Tel No. 519-438-0068 | Fax No.: 519-438-0070 | Email: [jobs@atlohsa.com](mailto:jobs@atlohsa.com)

Full Job Description Available Upon Request. We thank all those who apply however only those selected for an interview will be contacted.