

# WE ARE LOOKING FOR PEOPLE WHO IDENTIFY AS:

Indigenous, Black, Racialized  
2SLGBTQ+, Bilingual-French  
Speaking

To join our team.

## At the Sarnia-Lambton Children's Aid Society, we recognize that:

- There is an over representation of Indigenous, Black and 2SLGBTQ+ families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed and continue to harm those we serve
- Children, youth and families should have the right to receive service in the language they understand best
- We need to change the way our system works with children, families and communities
- To change how we work, we need to change who we are and how we make decisions

## JOB POSTING:

# DIVERSITY, EQUITY, INCLUSION & RECONCILIATION MANAGER

18 MONTH CONTRACT

6 February 2024

[Opportunity Details](#)

## This is where you come in.

### If you are ...

- Committed to standing up for people's rights, being anti-racist, being anti-transphobic, and celebrating all the different parts that make someone who they are;
- Prepared to advocate boldly for the changes that are needed in the child welfare system; and
- Willing to actively participate in change ... **then we invite you to come join us.**

To learn more about this opportunity, please contact us at:

### Human Resources

Sarnia-Lambton Children's Aid Society  
161 Kendall Street, Point Edward, Ontario N7V 4G6  
[humanresources@slcas.on.ca](mailto:humanresources@slcas.on.ca)

### CLOSING DATE:

**Tues, Feb. 20, 2024  
by 5:00 pm**

*All candidates must be fully vaccinated against COVID-19*

We welcome applications from racialized groups, First Nation Inuit or Métis persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.