

CANADA'S LEADING PROFESSIONAL EMPLOYER
ORGANIZATION (PEO)

Director - First Nations, Inuit, Metis, and Indigenous Performance and Data - Ontario Health West

**Director - First
Nations, Inuit,
Metis
and Urban
Indigenous
Performance and
Data**



**Ontario
Health**

Ontario West Region

Overview:

The Director of First Nations, Inuit, Metis, Urban Indigenous (FNIMul) Performance and Data drives the development and maintenance of the Indigenous health system performance dashboard identifying and recommending system-level Indigenous health equity and programmatic indicators. The Director is accountable for maintaining connections with data sovereignty leaders including

Provincial Territorial Organizations, the London District Chiefs Council, the First Nations Secretariate, and academic bodies. The role also engages with Indigenous data champions and health equity data efforts provincially, including Aboriginal Health Access Centres, IHEC, Ontario Health Teams, and municipal community planning groups

Responsibilities:

Apply Indigenous knowledge systems to develop performance guidelines and a dashboard
Collaborate for a local Indigenous health equity plan with appropriate indicators and oversight
Cultivate and identify measures and indicators to document and support advances of
Traditional Healing programming; support identification of patients, families; safety reporting
and evaluation
System implementation on improved Indigenous health data coordination,
stewardship, collection

Support the development of One Health System Report Card for the regional building on the Truth and Reconciliation Report Call to Action (2015)

Collaborate with FNIMul leaders to identify a strategy for data collection; make recommendations

Ensure moral and ethical Indigenous data sovereignty and stewardship approaches are honoured to move towards standardized uptake of Indigenous self-identification health data at point-of-care

Research, analyze, interpret, and reconcile clinical information in a sensitive, appropriate context

Leverage Business Intelligence (BI) tools to ensure Indigenous health indicators are appropriate

Promote respectful relationships with Indigenous communities and partners to build strong connections and accountability with other Indigenous data stewards

Work with project's teams (clinicians internal/external partners) to determine objectives and translate them into information solutions to support decision-making, planning and strategic implementation

Participate in internal/external committee meetings; speak to challenges; advocate for engagement

Be accountable to an arms-length governance body including Indigenous community members, practitioners, health organizations and Ontario Health West

Key Qualifications:

Bachelor's degree (Master's preferred) in Statistics, Biostatistics, Epidemiology, Health Services Research, Health Informatics, Computer Science, or related field

5-10 years experience in Indigenous health, social services, or environments in West Ontario with a focus on performance and data, data analysis in environments supporting FNIMul peoples in the mainstream

Statistical modelling/advanced analytics (regress/survival/cluster/longitudinal, factor analysis, etc.)

Preferably lived experience in an Ontario West Indigenous community with Indigenous knowledge systems

Strong quantitative and qualitative background; SAS and SQL; coding in R or Python is an asset

Experience in healthcare administrative and clinical datasets preferred– CIHI, DAD NACRS, OHIP

Collaborative; experience in a complex and politically sensitive environment; critical thinking
Knowledge of Indigenous cultures regarding wellbeing, health, Traditional Healing, determinants of impact on communities, Indigenous rights and sovereignty of health and care, anti-racism, training

Knowledge of trauma-informed approaches to diverse Indigenous sub-populations that includes needs of women, families, gender diverse communities, Elders, youth, etc.

Understanding of Ontario Health's regional mandate and its role within broader health system
Strong leadership, strategic, creative; a relationship builder; change agent for Ontario Health

Qualified applicants should email a cover letter and resume to:

apply@oigroup.ca

1.800.668.9852

info@oigroup.ca | www.oigroup.ca

