

**FIRST NATION COUNCIL RESOLUTION
OGIMAKANUK ENENDUM NOWAD**

The Council of the
OGIMAKANUK

CALDWELL FIRST NATION

AGENCY **Southern District**

PROVINCE **Ontario**

DATE **21** **03 AD 2019**
Day Kejick Month Geesis

The Council of the Caldwell First Nation, Southern District Agency, Province of Ontario, this the 21st day of March, 2019


WHEREAS it has been established that a quorum of Council exists.

WHEREAS the safety of Caldwell First Nation employees, members, clients, and visitors is an important concern to our Nation and community.


WHEREAS Caldwell First Nation Chief and Council respects the rights of all employees, members (citizens), and/or visitors and acknowledges their rights of access to a safe environment without feeling threatened, harassed, bullied, abused, or afraid.

WHEREAS, Caldwell First Nation Council is implementing the following Zero Tolerance Statement: Endangering the Health and Safety of any individual with verbal threats, threatening behavior, or acts of violence or harassment against employees, members, visitors, elected officials, or others, be it directly or indirectly while on Caldwell First Nation property (including social media, website, etc.) on job duty, conducting business, or receiving services from any department **will not be tolerated.**

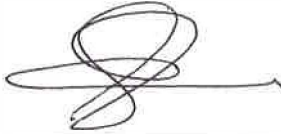
Therefore, be it resolved that the Caldwell First Nation Chief and Council fully supports its Zero Tolerance Statement & Policy for Workplace and Community Violence & Harassment and the Member Code of Conduct. The terms and conditions of these documents shall also apply to the Caldwell First Nation Chief and Council and any other governing body affiliated with Caldwell First Nation.



(Chief – Ogiichi da kwe)
Mary Duckworth



(Councillor – Anikeh – Ogimah)
Stan Scott



(Councillor – Anikeh – Ogimah)
James I Peters



(Councillor – Anikeh – Ogimah)
Steven Simpson



(Councillor – Anikeh – Ogimah)
Robyn Van Oirschot