



TELEPHONE: (519) 652-3244

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## JOB POSTING

### EarlyON Language Mentor (2<sup>nd</sup> Posting)

**TERM:** Permanent Full-Time, 35 hours per week, Monday to Friday, 8:30 a.m. to 4:30 p.m.

**DEPARTMENT:** Head Start Family Resource Centre

**SALARY:** TBD – Based on experience and education, includes group benefits and pension

**POSTING DATE:** July 15, 2021

**CLOSING DATE:** July 22, 2021 at 4:30 p.m.

#### **JOB SUMMARY:**

The EarlyON Language Mentor will target infant, toddler, and preschool aged children and their families as well as the Head Start Family Resource Centre staff. The language mentor's key responsibility is to develop, encourage, motivate, and implement language activities and resources that will allow families and staff practice Oneida language on a daily basis.

#### **QUALIFICATIONS:**

1. Early Childhood Education Diploma from a recognized post-secondary institute and enrollment with the College of RECE in good standing, **preferred**;
2. Must have minimum 1-year experience teaching the Oneida Language;
3. Fluent or evidence of developing proficiency in the Oneida language;
4. Excellent written and verbal communication skills in the Oneida Language;
5. Must possess demonstrated knowledge of Oneida Culture/Lifestyles;
6. Must demonstrate the ability to relate to children and families;
7. Must demonstrate the ability to teach primary words/phrases.

#### **REQUIREMENTS:**

1. The successful candidate will provide a current VS-CPIC, **at own expense**, prior to starting employment;
2. The successful candidate must provide a health assessment, an immunization record and a negative TB skin test, **at own expense**;
3. The successful candidate must provide a current First Aid/Infant CPR Certificate, before starting employment;
4. The successful candidate will provide a photocopy of applicable educational qualifications (certificates, diplomas, degrees, etc.);
5. The successful candidate will submit a valid Ontario driver's license and a recent drivers abstract, **at own expense**, before starting employment.

#### **MANDATORY DOCUMENTATION WITH APPLICATION**

6. Cover Letter – **must address the Qualifications identified**;
7. Resume;
8. Three (3) supervisory references (names, titles and telephone numbers only).

**Submit all mandatory documentation to [recruitmentandselectioncoordinator@oneida.on.ca](mailto:recruitmentandselectioncoordinator@oneida.on.ca).  
Due to COVID-19 Pandemic, we are ONLY accepting electronic copies at this time.**

- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for an interview will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is a preference.
- Where non-Aboriginal employees have accepted, as a term of their employment, that they may be displaced in preference to an Aboriginal candidate, the Oneida Nation of the Thames must still treat the non-Aboriginal employee in a fair and reasonable manner, by for example, ensuring that adequate notice of termination is given. It is not acceptable to dismiss a permanent employee in favour of an Aboriginal employee if no preferential policy or practice was in place at the time of the permanent hiring.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

**To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 826  
or by email to [recruitmentandselectioncoordinator@oneida.on.ca](mailto:recruitmentandselectioncoordinator@oneida.on.ca).**